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3 November 1982

MEMORANDUM FOR: Deputy Director for Administration  
Deputy Director for Intelligence  
Deputy Director for Operations  
Deputy Director for Science & Technology  
Inspector General  
Comptroller  
Director of Personnel

25X1 FROM: [REDACTED]  
Executive Director

SUBJECT: Guidance for Phase IV Long-Range Planning

25X1 REFERENCE: A. [REDACTED] 14 October 1982  
B. [REDACTED] 1 February 1982  
C. [REDACTED] 12 November 1981

1. On 14 October I sent to you a summary of Phase III, Long-Range Planning (Reference A) containing strategic alternatives for your review and comment. Based on your comments, I have decided that we will not hold an EXCOM meeting to review these alternatives. Instead, we should proceed with Phase IV, as described in References B and C, and then we will address strategic alternatives in Phase V. Since the major issue evolving from our planning effort to date appears to be the overall size of CIA in terms of personnel strength, I believe we should understand the support impact of various strategic options before reaching a decision.

2. Therefore, the Phase IV teams, in addition to addressing the specific topics outlined in the Phase III studies, should describe the support implications of two CIA personnel strength levels:

25X1 -- [REDACTED] which approximately corresponds to the 1984 budget level, and

25X1 -- [REDACTED] which corresponds to projection of the 1984 budget through 1992 and estimates from the present planning effort.

Phase IV studies should include the impact of these alternatives on such topics as: facilities, the ADP architecture, communications. As noted in paragraph 3 of Reference A, we are beginning to get

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closer to real world decisions which will require management controls (reallocation vs. simple growth, prioritization, etc.).

3. The schedule for Phase IV of the planning process has been revised as follows:

- 19 November: Phase IV papers due to Planning Staff
- 2 December: EXCOM meeting on Phase IV



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